



POLICY DOCUMENTS

P 3.2 OCCUPATIONAL HEALTH & SAFETY POLICY

Australian Steel Mill Services Pty

Occupational Health and Safety Policy Statement

As CEO of Australian Steel Mill Services Pty Ltd, I am responsible for occupational health and safety within the workplace. I am committed to providing a healthy and safe workplace for all our employees, sub-contractors and visitors.

Together with ASMS Managers, Supervisors and Co-ordinators, we will provide the leadership and support to achieve an injury and disease-free workplace and ensure occupational health and safety is an integral and vital part of our business. Therefore we shall:

- Develop and maintain safety management systems that document all the necessary procedures and training.
- Set objectives and targets to ensure continual improvement in safety performance and comply with relevant industry standards and legal requirements.
- Carry out regular Audits of the process.
- Identify and eliminate any hazards that contribute to unsafe working conditions.
- Ensure all employees are trained and competent to carry out their job in the correct manner.
- Provide all necessary materials and protective equipment within our control to undertake the job.
- Investigate all accidents to determine the cause and undertake corrective actions to prevent a recurrence.
- Have an ongoing programme of communication on safety matters with all employees.

All employees have a responsibility to:

- Comply with workplace occupational health and safety legislation and the ASMS Occupational Health & Safety Policy.
- Contribute to the development and review of work practices.
- Wear and use the appropriate protective clothing and equipment.
- Report and/or rectify any unsafe condition or work practice.

Occupational health and safety are both a shared and individual responsibility. The commitment of everybody is required to ensure the health and safety of yourself and those around you.

Signed;

Andrew Wilson

Chief Executive Officer

Australian Steel Mill Services Pty

June, 2007